Combining high X-ray energy photon-in photon-out spectroscopies and X-ray
 scattering to experimentally assess the emergence of electronic- and atomic
 structure of ZnS nanorods

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- 1 Abstract:
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The key to control the fabrication process of transition metal sulfide nanocrystals is to 3 4 understand the reaction mechanism, especially the coordination of ligands and solvents during their synthesis. We utilize in situ High-Energy Resolution Fluorescence Detected X-ray 5 Absorption Spectroscopy (HERFD-XAS) as well as in situ valence-to-core X-ray Emission 6 7 Spectroscopy (vtc-XES) combined with Density Functional Theory (DFT) calculations to identify the formation of an octahedral $[Zn(OA)_6]^{2+}$ complex, and the ligand exchange to a 8 tetrahedral $[Zn(SOA)_4]^{2+}$ complex (OA = oleylamine, OAS = oleylthioamide), during the 9 synthesis of ZnS nanorods in oleylamine. We observe in situ the transition of the electronic 10 structure of $[Zn(SOA)_4]^{2+}$ with a HOMO/LUMO gap of 5.0 eV towards an electronic band gap 11 of 4.3 eV and 3.8 eV for 1.9 nm large ZnS wurtzite nanospheres and 2 x 7 nm sphalerite 12 13 nanorods, respectively. Thus, we demonstrate how in situ multimodal X-ray spectroscopy and scattering studies can not only resolve structure, size, and shape during the growth and synthesis 14 15 of NPs in organic solvents and at high temperature but also give direct information about their electronic structure, which is not readily accessible through other techniques. 16

- **1** Introduction:
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Zinc sulfide (ZnS) plays an important role in a wide range of applications, such as 3 optoelectronic devices and field emitters,¹ photodetectors,² photocatalysis,³⁻⁵ and protective 4 shell material in core-shell nanostructures.^{6, 7} Particularly, anisotropic structures like nanorods 5 or nanosheets are of great interest, due to charge carrier confinement in different dimensions.⁸ 6 7 ZnS exhibits two crystal structures, sphalerite or zinc blende (cubic) and wurtzite (hexagonal) phases.⁹ The phase transition from sphalerite to wurtzite can be either induced by thermal 8 annealing at temperatures above 1000 °C 10-12 or directly in the solvothermal synthesis of 9 nanocrystals (NC) at temperatures around 150 °C.13-17 10

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Among non-aqueous synthesis routes,¹⁷⁻²¹ the combination of elemental sulfur and 12 oleylamine is widely explored in the synthesis of transition metal sulfides,¹⁸ particularly of 13 ZnS,^{19,22} but the understanding of their reaction with the metal precursor is still under debate.²¹ 14 15 It has been reported that elemental sulfur and oleylamine form various polysulfides under the formation of H_2S , ^{18, 23} but so far it is not clear which polysulfide species interacts with the metal 16 17 precursor and actively takes part in the formation of transition metal sulfides. The interaction 18 between zinc acetate $(Zn(Ac)_2)$ and elemental sulfur in oleylamine has not been studied to date 19 in situ.

20 Optical methods like visible light fluorescence and absorption, commonly used for 21 studying the semiconducting QDs, can hardly be utilized to follow in situ changes of the electronic structure of Zn species in solution due to the large ZnS band gap that overlaps with 22 the absorption of the organic ligands in the reaction solution.²⁴ X-ray Absorption Spectroscopy 23 (XAS),^{25, 26} particularly High-Energy Resolution Fluorescence Detected X-ray Absorption 24 Spectroscopy (HERFD-XAS), is element-specific and offers sensitivity to the local 25 environment around the absorbing atom.^{27-29,30} Data acquisition for HERFD-XAS is 26 27 challenging due to the need to balance data quality, time resolution, and X-ray radiation 28 damage. Additionally, valence-to-core X-ray Emission Spectroscopy (vtc-XES) enables to probe the valence orbitals and can provide detailed information e.g. about ligand bonds to a 29 metal center by mapping the occupied molecular orbitals.³¹⁻³³ The vtc-XES signal at the Zn 30 edge is over 100 times weaker than core-to-core XES transitions, necessitating extended data 31 acquisition times.³⁴⁻³⁶ 32

Combining HERFD-XAS with X-ray scattering provides a comprehensive overview of
 the reaction pathways across various length scales,³⁶⁻³⁸ by revealing a wide range of structural,

chemical, and electronic properties of materials.³⁹⁻⁴⁴ However, there are no combined *in situ* HERFD-XAS/vtc-XES studies on the nucleation and growth of nanoparticles at high
 temperatures in solution at relevant time scales.

In this work, we conduct *in situ* experiments at a fourth-generation synchrotron, which 4 5 provides enhanced flux and thus enables faster acquisition of vtc-XES data. We present a methodology to elucidate the chemical pathways leading to the formation of ZnS NC in the 6 7 oleylamine-sulfur system, together with the emergence of their electronic properties by complementary in situ HERFD-XAS, vtc-XES, PXRD, and SAXS. Thereby, we prove the 8 formation of a $[Zn(OA)_6]^{2+}$ and $[Zn(SOA)_4]^{2+}$ complex (OA = oleylamine, SOA = 9 oleylthioamide) and track their reaction to ZnS NC in wurtzite phase (w-ZnS) and the transition 10 11 to ZnS nanorods in sphalerite phase (s-ZnS).

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- 1 Results & Discussion
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3 Chemical transformation of Zn(Ac)₂ and elemental sulfur in oleylamine

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We first investigate the coordination of Zn^{2+} ions at room temperature after the 5 dissolution of Zn(Ac)2 in oleylamine, before and after the addition of elemental sulfur. To unveil 6 7 the nature of the Zn complexes formed, we compare the HERFD-XAS and vtc-XES 8 measurements with the theoretical spectra simulated by ORCA DFT, as shown in Figure 1. 9 The spectrum of $Zn(Ac)_2$ dissolved in oleylamine exhibits a 0.8 eV shift in the XAS whiteline 10 (ca. 9.665 keV) to lower energies and a 0.6 eV shift of the K $\beta_{2.5}$ peak (ca. 9.657 keV) to higher energies, compared to the Zn(Ac)₂ reference, while the intensity of the whiteline increased. The 11 energy shifts might suggest the replacement of the Zn-O coordination by Zn-N coordination 12 while the increased whiteline intensity indicates a change in the coordination of the Zn atom, 13 14 from tetrahedral to octahedral. By comparing the experimental and simulated spectra, we prove that the dissolution of $Zn(Ac)_2$ in oleylamine leads to the displacement of the acetate ligands 15 by six olevlamine molecules, resulting in an octahedral $[Zn(OA)_6]^{2+}$ complex, visualized in 16 Figure 1b. The DFT calculations show that only the octahedral N-coordinated complex 17 18 matches the experimental data as shown in Figure 1b, Figure SI1a, and Figure SI2.

19 The addition of elemental sulfur leads to a 0.6 eV shift of the whiteline to lower energies, while the K $\beta_{2,5}$ peak shifts 0.6 eV to higher energies, compared to the mixture without sulfur, 20 21 as shown in Figure 1c. Furthermore, the addition of sulfur also results in a decrease in whiteline intensity. The energy shifts result from a ligand exchange around Zn, where the Zn-N 22 23 coordination is replaced by Zn-S. The decrease in whiteline intensity indicates that the coordination number of Zn decreased from six to four. The theoretical XAS and XES spectra 24 25 obtained from DFT (blue dashed line) simulations reveal that six oleylamine chains of the $[Zn(OA)_6]^{2+}$ complex are replaced by four of their corresponding thioamide derivatives, 26 resulting in the $[Zn(SOA)_4]^{2+}$ complex shown in **Figure 1a.** The formation of other Zn-S 27 coordination, like $[Zn(H_2S)_4]^{2+}$ is ruled out in **Figure SI1b**. 28

The change from an octahedral to a tetrahedral coordination geometry might be related to the steric hindrance of sulfur atoms, which occupy more space compared to nitrogen. Additional information on the formation of the tetrahedral [Zn(SOA)4]²⁺ complex is reported in **Figure SI3**. To match the absolute energy scale of the theoretical and experimental spectra, the calculated energy positions were corrected, as described in **Figure SI2**. Thus, our experiments demonstrate that oleylamine and sulfur react already at room temperature in the presence of Zn²⁺ ions, forming the thioamide derivative of oleylamine, which so far has been evidenced by NMR and SAXS only at elevated reaction temperatures.^{18, 23 13}C NMR spectroscopy shows evidence of the thioamide functional group only in mixtures of oleylamine and sulfur heated at temperatures above 170 °C (see **Figure SI4-5** and supplementary notes).



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Figure 1: Identifying Zn coordination by HERFD-XAS analysis (a) Schematics of the 8 9 reaction pathway from $Zn(Ac)_2$ precursor (black dashed circle) to a tetrahedral $[Zn(SOA)_4]^{2+}$ complex, (dark blue), which undergoes an intermediate step: an octahedral $[Zn(OA)_6]^{2+}$ 10 complex (light blue). The six oleylamine chains are replaced by four of their corresponding 11 12 thioamide derivatives upon adding sulfur to the mixture. (b) Comparison of experimental HERFD-XAS spectra of Zn(Ac)₂ (black line) and Zn(Ac)₂ dissolved in oleylamine (light blue 13 14 solid line) with the theoretical spectra obtained using DFT calculations of the proposed $[Zn(OA)_6]^{2+}$ complex (light blue dashed line). (c) Experimental spectra of $Zn(Ac)_2$ dissolved in 15

- 1 oleylamine with and without elemental sulfur, forming $[Zn(OA)_6]^{2+}$ and $[Zn(SOA)_4]^{2+}$
- 2 complexes, respectively. $(R = (CH_2)7(HC=CH)(CH_2)7(CH_3))$.

1 In situ HERFD-XAS and vtc-XES resolving the electronic structures during the

- 2 synthesis
- 3

4 In Figure 2a, we present the *in situ* vtc-XES and HERFD-XAS datasets, which track the reaction of $[Zn(SOA)_4]^{2+}$ to s-ZnS NC (s = sphalerite). The HERFD-XAS data reveals a 5 splitting of the whiteline during the formation of s-ZnS, as highlighted in the inset with peaks 6 7 A and B. While the evolving shoulder (A) shifts to lower energy, which is typical for ZnS, the absorption maximum (B) shifts to higher energies.^{29, 45} Notably, the intensity of the whiteline 8 remains almost constant during the reaction which indicates a constant tetrahedral coordination 9 10 of the Zn atoms through the reaction. The broadening of peaks B and C results in a non-global 11 minima between the peaks which is untypical for s-ZnS and might suggest the co-formation of w-ZnS (W = wurtzite). To analyze the fraction of w-ZnS in the final product, MCR-ALS 12 analysis was performed.^{46, 47} Further information about the MCR-ALS method is available in 13 the SI, Figure SI6, Table SI1-2. 14

The MCR-ALS analysis allows us to track the time and temperature-dependent 15 concentration profile of all components in the reaction, as shown in Figure 2b. In total, three 16 17 different components are present during the reaction. In addition to the $[Zn(SOA)_4]^{2+}$ starting complex and the s-ZnS, w-ZnS are identified as a by-product of the reaction. The recovered 18 spectra of these components are shown in Figure 2b top, while their concentration profile is 19 shown in **Figure 2b bottom**. At 40 °C, the $[Zn(SOA)_4]^{2+}$ complex begins to convert to w-ZnS. 20 Upon reaching 110 °C, the transformation of the [Zn(SOA)4]2+ complex into w-ZnS is 21 completed, marking the onset of the formation of s-ZnS. As the reaction temperature reaches 22 155 °C, the formation of s-ZnS persists, resulting in a final product composition of 60% w-ZnS 23 and 40% s-ZnS. 24

Beyond the component analysis with MCR-ALS analysis, we combined in situ HERFD-25 26 XAS with in situ vtc-XES data to monitor the HOMO/LUMO gap during the reaction. For this, 27 we calculated the energy difference between the resonant excitation in HERFD-XAS ($1s \Rightarrow 4p$ 28 - LUMO) and the highest energetic recombination in vtc-XES (3p => 1s - HOMO). The total energy scheme for photon-in (Ω) and photon-out (ω) spectroscopy with ground, intermediate, 29 30 and final states at the Zn edge is shown in Figure 2c. The HOMO/LUMO gap was calculated 31 by the difference between the global minima of the first derivative of the vtc-XES and the global 32 maxima of the first derivative of the HERFD-XAS, as described in Figure 2d. More detailed information regarding the in situ HOMO/LUMO gap determination is available in SI. 33

1 We observe a decrease in the HOMO/LUMO gap (ΔE) as the reaction progresses and the transformation of the $[Zn(SOA)_4]^{2+}$ complex to the w-ZnS and s-ZnS takes place (Figure 2 3 2e). To calibrate the energy scale, we set the E at the end of the reaction to the band gap of s-ZnS (3.8 eV). We determine the HOMO/LUMO gap of the $[Zn(SOA)_4]^{2+}$ complex to be 5.0 eV. 4 5 At 155 °C reaction temperature and a ramping rate of 1 °C/min, the HOMO/LUMO gap changes stepwise. First ∆E quickly drops by 0.7 eV from 5.0 eV to 4.3 eV, which reflects the 6 7 band gap of w-ZnS during our synthesis. Therefore, we assume that the band structure has 8 already evolved after 40 minutes. The band gap is comparably high for w-ZnS, which suggests a very small crystallite size due to quantum confinement effects.⁴⁸ To estimate the size of the 9 w-ZnS we have performed atomic effective pseudopotential calculations followed by 10 configuration interaction and obtained, for an electronic gap of 4.3 eV a diameter of around 1.8 11 nm, as described in Figure SI7.⁴⁹⁻⁵⁵ After 100 minutes, the value reached 3.8 eV, which 12 coincidences with the onset of s-ZnS formation shown in Figure 2b. 13

Moreover, the band gap ΔE estimation is consistent with the values determined by using *ex situ* UV-vis of unwashed aliquots (Figure 2e, Figure SI8, and Table SI3). UV-Vis analysis
struggles to discriminate between organic background and emerging w-ZnS, which explains
the discrepancy, especially at the early reaction state.





2 Figure 2: In situ X-ray spectroscopy of the synthesis of s-ZnS. (a) In situ Zn K-edge vtc-XES and HERFD-XAS spectra of the synthesis of s-ZnS where changes in the XAS are 3 highlighted in the inlet. (b) MCR-ALS analysis of *in situ* HERFD-XAS data reveals individual 4 contributions of three independent compounds, the $[Zn(SOA)_4]^{2+}$ complex, w-ZnS, and s-ZnS. 5 6 (c) Schematic interstate transitions during non-resonant (left) and resonant (right) excitation result in a difference in the calculated band gap. (d) The difference between the minimum of 7 8 the derivation of the XES signal and the maximum of the derivation of the XAS signal reflects 9 the HOMO/LUMO gap during the preparation of s-ZnS. (e) The HOMO/LUMO gap values

determined by *in situ* XAS/XES during the reaction in solution are compared with the
 HOMO/LUMO optical gap values determined with *ex situ* UV-VIS analysis of unwashed
 aliquots (red).

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5 Simultaneous *in situ* SAXS and PXRD resolving the atomic structures during the 6 synthesis

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8 To characterize the structural evolution of w-ZnS and s-ZnS, *in situ* small-angle X-ray 9 scattering (SAXS) and powder X-ray diffraction (PXRD) was performed and compared with 10 ex situ High-Resolution Transmission Electron Microscopy (HRTEM) images. The in situ 11 SAXS data (Figure 3a) show an increased intensity at low q starting at approximately 70 minutes, indicating particle formation during the reaction. The particle size was calculated by 12 13 applying a spherical fitting model to the experimental data, with the results shown in Figure **3d**. The energy of >100 keV and the resulting high q-min of around 0.1 $Å^{-1}$ restricted the 14 15 resolution to structures larger than 8 nm. However, the high background (lamellar, solvent) 16 prevented us from deconvoluting the data into distinct spherical fits for w-ZnS and rod-like fits 17 for s-ZnS. Further details about the SAXS fitting and background subtraction are available in Figure SI9-12. Furthermore, the formation and dissolution of oleylamine lamellar structures 18 were observed in the presence of zinc ions in solution, as depicted in Figure SI10, aligning 19 with findings from related studies on synthesis under similar reaction conditions.²³ 20

21 In situ PXRD data corroborate the previously described transformation of w-ZnS to s-22 ZnS during the reaction. This trend is evident by comparing the intensity ratios between the reflections of w(113) and s(220)/w(210), as depicted in Figure 3a. At around 110 minutes, the 23 intensities of both reflections are equal. Thereafter, the intensity ratio shifts towards 24 25 s(220)/w(210) until the reaction concludes. Additionally, PXRD data reveal a strong preferred 26 orientation along the s(111) axis. The formation of spherical w-ZnS as an intermediate in the formation of s-ZnS nanorods is already observed in comparable systems,¹⁵ where the preferred 27 orientation is explained by an oriented attachment of w-ZnS.14 28

This preferred orientation in s-ZnS is also evidenced by HRTEM analysis of aliquots taken throughout the reaction, as shown in **Figure 3b**. At 75 minutes, the formation of w-ZnS results in spherical NC with an estimated size of 1.9 ± 0.2 nm, which is in agreement with 1.8 nm obtained by HERFD-XAS/vtc-XES. Detailed size analysis and full images are provided in **Figure SI13-15**. While MCR-ALS analysis proposes that the formation of w-ZnS starts at 40 °C, SAXS
and PXRD and HRTEM analysis confirm only the formation above 90 °C. This mismatch can
be explained by the varying sensitivity of all methods. X-ray spectroscopy can detect already
non-crystalline species and even molecular complexes, while SAXS and PXRD are highly
sensitive to the crystal structure and shape of ZnS NC.

6 The preferred orientation, as well as the fractions of w-ZnS and s-ZnS, can be extracted 7 from the PXRD data through sequential Rietveld refinement, as illustrated for the final PXRD 8 pattern in Figure 3c. The Rietveld analysis fits a spherical model to the w-ZnS with a domain 9 size of approximately 2 nm, while the s-ZnS demonstrates a preferred orientation along s(111) 10 and a domain 2 nm x 7 nm. The fraction and domain sizes of s-ZnS and w-ZnS change 11 throughout the reaction, as shown in Figure 3d and Figure SI16. To compare the domain sizes 12 calculated from the PXRD data with those obtained from the SAXS fit, the PXRD sizes were 13 averaged, considering the varying phase fractions at different time points. The PXRD sizes are systematically underestimated compared to the SAXS sizes, as they reflect the domain size, 14 15 whereas SAXS fitting represents the solvation size of nanoparticles in the solution. The ratio 16 between s-ZnS and w-ZnS can be changed by increasing the reaction temperature to 170°C and 17 the ramping rate to 10°C/min, as discussed in Figure SI17.



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Figure 3: Simultaneous in situ SAXS and PXRD, as well as ex situ HRTEM analysis.

(a left) In situ SAXS analysis shows an increasing intensity at low q, starting after 3 4 approximately 70 minutes of reaction, indicating the formation of spherical nanoparticles. The oleylamine lamellae (L) and cell background ($\approx 1.5 \text{ Å}^{-1}$) were indicated at the top. (a right) 5 In situ PXRD analysis shows the formation of w-ZnS reflections after 70 minutes, with changes 6 7 in the relative intensity of the w(210)/s(220) and w(113) peaks over time, revealing the 8 formation of the s-ZnS phase during the reaction. The s(111) peak have comparable high intensity, thus implying a preferred orientation in the s-ZnS along the s(111) facet. (b) HRTEM 9 10 analysis of washed aliquots of the reaction reveals the formation of ZnS nanorods after 120 minutes, which explains the preferred orientation along s(111), while at 75 minutes only 11 spherical particles with 1.9 ± 0.2 nm are observed. (c) Rietveld analysis of the final product 12 shows the presence of 41% s-ZnS and 59% w-ZnS. Moreover, the Rietveld analysis refines a 13 spherical domain size of 2 nm in the w-ZnS and anisotropic domain sizes of 2 nm x 7 nm in the 14 s-ZnS. The fraction of s-ZnS to w-ZnS evolves throughout the reaction, as shown in the top 15 panel of (d). The size calculated by fitting the SAXS data with a spherical model is compared 16 17 with the average size obtained from the Rietveld analysis in the bottom panel of (d).

- 1 Conclusion:
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This work extends the application of Zn K-edge XAS and vtc-XES in inorganic and
bioinorganic chemistry to investigate the emergence and growth of nanomaterials in solution at
high temperatures. The integration of HERFD-XAS, Kβ_{2,5} XES, and DFT theory allows for the
identification of successive Zn-O, Zn-N, and Zn-S ligand exchanges.

7 Our findings reveal that even at room temperature, Zn(Ac)₂ undergoes a reaction with oleylamine to form an octahedral $[Zn(OA)_6]^{2+}$ complex, which, upon sulfur addition, transforms 8 into a tetrahedral $[Zn(SOA)_4]^{2+}$ complex. This rules out the formation of e.g. hydrogen sulfide 9 Zn complexes, such as $[Zn(H_2S)_4]^{2+}$. By tracking the *in situ* heating of the $[Zn(SOA)_4]^{2+}$ 10 complex above 155 °C, we observe the successive nucleation and growth of sphalerite and 11 12 wurtzite ZnS nanostructures. Interestingly, we also monitor the evolution of the HOMO/LUMO gap from 5.0 to 4.3 and eventually to 3.8 eV, consistent with the $[Zn(SOA)_4]^{2+}$ complex and 13 14 the 1.8 nm wurtzite and sphalerite structures, respectively.

15 The structural transformation of ZnS was further analyzed through simultaneous *in situ* 16 SAXS and PXRD measurements. Our observations capture the formation of wurtzite spherical 17 ZnS particles, progressing to the transformation into sphalerite ZnS rods oriented 18 predominantly along the (111) axis. The shape, size, and band gap energy of the nanoparticles 19 were validated through *ex-situ* HRTEM and UV-vis spectroscopy of powder samples.

In conclusion, this study provides a detailed insight into the coordination chemistry and structural changes during the synthesis of ZnS nanocrystals. The methodology showcases its potential to monitor the structural and electronic transitions during particle growth at elevated temperatures, particularly in scenarios where optical spectroscopy is not feasible. This approach holds promise for the study of other materials with high energy band gaps or in reaction environments where optical spectroscopy is limited, and elemental specificity is crucial for analysis in the future.

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- 1 Methods:
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3 Chemicals:

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Zinc (II) acetate (Zn(Ac)₂) (99.99%, anhydrous), sulfur (99.998% trace metal basis),
and oleylamine (≥98% primary amine) were purchased from Sigma-Aldrich. All chemicals
were used as received without further purification and stored, except for the sulfur, under an
argon atmosphere.

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10 Synthesis of ZnS:

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The ZnS synthesis was performed in the *in situ* cell adopted from previous work^{36, 59, 60}, 12 13 as described in Figure SI18. Two individual solutions were prepared in oleylamine. First, 0.0489 g of Zn(Ac)₂ powder was dissolved in 1 mL of oleylamine. Then, 0.0128 g of sulfur was 14 15 dissolved in 2 mL of oleylamine. Both solutions were stirred for one hour at room temperature 16 under an argon atmosphere. The solutions were added into the microreactor in a volume ratio 17 of 2:1 elemental sulfur:Zn(Ac)₂ solutions in a total volume of 66 µL and 174 µL for the 18 scattering and spectroscopic experiments, respectively. The reactor was sealed under argon 6.0 and heated at a heating rate of 1 °C/min to 155 °C or at a heating rate of 10 °C/min to 170 °C. 19 20 The ex situ samples for UV-Vis analysis were prepared under the same conditions in the in situ 21 spectroscopy cell.

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UV-Vis: UV-visible spectra were collected using the Cary 60 UV-VIS spectrometer
(Agilent Technologies Inc., US) and a quartz cuvette. The samples were diluted with
cyclohexane in the cuvette. The HOMO/LUMO gap and the band gap were calculated using
the Tauc-Plot.⁶¹

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NMR: Nuclear magnetic resonance (NMR) spectra were recorded on a Bruker Avance
NEO 600 MHz NMR spectrometer using TopSpin 4.1.3 (BRUKER BIOSPIN GmbH,
Rheinstetten, Germany) equipped with a 5 mm TCI Cryoprobe cooled with liquid nitrogen,
operating at 600.25 MHz and 298.0 K. All chemical shifts were referenced to residual solvent
peaks [CDCl₃: 7.26 ppm (¹H), 77.2 ppm (¹³C); C₆D₆: 7.3 ppm (¹H), 128.0 ppm (¹³C)]. Onedimensional (1D) ¹H and two-dimensional (2D) (¹H,¹³C)-HSQC and 2D (¹H,¹³C)-HMBC
spectra were acquired using standard pulse sequences from the Bruker library. For the 1D

¹³C{¹H}-NMR spectra (zgpg30) of the reaction mixture at room temperature, 1024 and 10240
 scans (NS) were recorded.

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4 Sample preparation for NMR analysis:

6 Sulfur in oleylamine: Under ambient conditions, sulfur powder (9.1 mmol) was 7 introduced in a glass vial with further addition of oleylamine (45.5 mmol). The solution was 8 stirred at room temperature until all sulfur was dissolved. The reaction mixture was heated to 9 170 °C by using an oil bath with stirring, and aliquots were taken at 60, 100, and 140 °C. When 10 the solution reached 170 °C, the temperature was kept for 20 min, and the corresponding aliquot 11 was taken. The mixture was further heated to 190 °C and was kept at 200 °C for 40 minutes 12 before collection of the 200 °C aliquot.

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Introduced in a glass vial with further addition of oleylamine (45.5 mmol). The solution was
stirred at room temperature for 30 min and sulfur (9.1 mmol) was added to the mixture as one
portion followed by a further 50 min of stirring.

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STEM and HRTEM analysis: STEM images were taken and probe-corrected with a
Regulus 8220 (Hitachi High Technologies Corp., Japan) at an acceleration voltage of 30 kV
and using the BFSTEM acquisition mode. HRTEM images were taken with a JEOL JEM2200FS (JEOL Ltd., Japan) using an acceleration voltage of 200 kV.

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24 Beamline setup and data acquisition:

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26 The in situ HERFD-XAS and vtc-XES spectra were recorded at the ID26 beamline at 27 the European Synchrotron Radiation Facility (ESRF), Grenoble, France. The HERFD-XAS 28 were collected by measuring the intensity of the Zn K_a main line using a Si(642) crystal in 29 Rowland Geometry while scanning the incident energy. The position of the X-ray beam was 30 moved on the reaction cell to minimize radiation damage. XAS spectra were acquired every 16 31 s with an energy range from 9.64 to 9.8 keV and a stepsize of 0.2 eV. The vtc-XES spectra were 32 recorded using four Ge(555) crystals in Rowland geometry over a total energy range from 9.63 33 to 9.71 keV. To decrease the acquisition time, the spectra region from 9.63 to 9.69 keV was 34 measured with energy steps of 0.4 eV and an acquisition time of 532s (with motor movements), while the range from 9.69 to 9.71 keV was recorded in steps of 2 eV with a total acquisition
time of 44 s.

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4 The X-ray total scattering and SAXS in situ data were collected in a SAXS/WAXS combined setup at the second experimental hutch (EH2) at beamline P07 of PETRA III at 5 Deutsches Elektronen-Synchrotron (DESY), Hamburg, Germany.⁶² The total scattering and 6 7 SAXS data were collected every 0.5 s using two flat panel detectors (Varex XRD4343CT, Varex Imaging Corp., USA) with 2880 x 2880 pixels of 150 x 150 µm² size. During the 8 9 experiments to synthesize W and S ZnS at 155 °C, the sample-to-detector distances (SDD) were 10 0.812 m for total scattering and 4.636 m for the SAXS data, determined from the calibration 11 with LaB₆ calibrant, at an X-ray beam energy of 103.56 keV. For the synthesis at 170 °C with 12 10 °C/min heating rate, the SDD was determined as 0.765 m for total scattering data collection, 13 obtained from calibration with LaB₆, and 4.613 m for the SAXS, from CeO₂ calibrant, at an X-14 ray beam energy of 103.60 keV. 15 The ex situ total scattering data were taken at Beamline P21.1 at PETRA III, DESY.^{S2} 16 17 The total scattering data were recorded with a Varex flat panel detector model XRD4343CT at

an SDD of 0.377 m. Samples were enclosed in a quartz capillary, and the calibration was carried
out by measuring the LaB₆ calibrant at an X-ray beam energy of 101.60 keV.

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The *ex situ* SAXS data shown in Figure SI9 are collected at Beamline P62 at PETRA III, DESY.⁶³ The energy was set to 12 keV using a Si(111) monochromator. The beam size was 0.5x0.5 mm². The samples were mounted vertically in a multi-capillary holder. The sample-todetector distances were calibrated to be 2.849 m using AgBH. The SAXS signals were collected by Eiger2 9M detector.

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27 Data processing:

The HERFD-XAS and the vtc-XES data were processed using a self-written Python code. The vtc-XES data were normalized by the maximum intensity. The determination of the XAS edge position and normalization of the edge jump were performed by using the LARCH-XAFS module.⁶⁴ The spectroscopic data were treated with a Savitzky-Golay filter and further processed with the NumPy and SciPy package.^{65, 66} The processed data are compared with raw data in Figure SI18. The simulations of the XAS spectra were carried out using the ORCA 5.0.4 code⁶⁷, where the initial zinc complexes for DFT optimization were built using Avogadro: an open-source molecular builder and visualization tool. Version 1.2.0. ⁶⁸ The Orca input files
 were adapted from *Stepanic et.al.*²⁵

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4 Azimuthal integration of the 2D detector patterns for PXRD and SAXS data was performed with the Python module pyFAI after masking out beam stop shadows, glitches, pixel 5 defects, and noisy pixels.⁶⁹ For the background subtraction, *in situ* total scattering data of sulfur 6 7 dissolved in oleylamine and pure oleylamine were collected under the same reaction conditions of the ZnS syntheses at 155 and 170°C, respectively. The background was subtracted from the 8 9 original data set. The data were averaged over 60 frames, corresponding to 30 s time resolution. The Rietveld refinement was performed with GSAS-II package⁷⁰, employing a two-phase 10 11 refinement with ZnS sphalerite and wurtzite phases sharing one particle size parameter. The 12 sphalerite phase (ICSD-230703) and wurtzite phase (ICSD-67453) were taken from the ICSD 13 database. The refinement was carried out in a sequential way starting from the XRD at the end 14 of the reaction and going backward to earlier reaction times, ensuring a better reliability of the 15 fit.

The fitting of the SAXS data was carried out over the range of 0.08 to 1.8 $Å^{-1}$. An empty 16 17 capillary background was measured at room temperature and subtracted from the original in situ 18 SAXS data set. The SAXS data were averaged over 120 frames (1 min resolution) and 10 frames 19 (5 s resolution) for the ZnS reactions at 155 °C and 170 °C, respectively. The fit was carried out in SASview 5.0.6⁷¹ with the DREAM algorithm.⁷² As a fitting function, a plugin was used, 20 21 which contained a power law, a sphere, a symmetric pseudo-Voigt profile and a fitting function 22 for the lamellae. The lamellae were fitted with a triplet of asymmetric pseudo-Voigt profiles 23 sharing the ratio of Gauss to Lorentz factor eta and the FWHM. The peak height ratio was kept 24 constant, while q was allowed a relaxation of \pm 5% of the multiple of the first peak. For the 25 reaction temperature of 170 °C, an additional sphere model was used with a constant radius of 26 5.11 Å, and to match the background, the first peak of the lamellae was constrained to be a 27 Lorentz profile only, while the second and third peak shared the ratio of Gauss to Lorentz factor 28 eta.

To improve the grammar and wording in parts of the manuscript and supporting
information, ChatGPT 4 omni was used for proofreading, following the guidelines for using AI
in scientific publications.⁷³

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