

## **Abstract**

 Single-Molecule Magnets (SMMs) are metal complexes with two degenerate magnetic ground states arising from a non-zero spin ground state and a zero-field splitting. SMMs are promising for future applications in data storage, however, to date the ability to manipulate the spins using optical stimulus is lacking. Here, we have explored the ultrafast dynamics occurring after photoexcitation of two structurally related Mn(III)-based SMMs, whose magnetic anisotropy is closely related to the Jahn-Teller distortion, and demonstrate coherent modulation of the axial anisotropy on a femtosecond timescale. Ultrafast transient absorption spectroscopy in solution reveals oscillations superimposed on the decay traces with corresponding energies 20 around 200 cm<sup>-1</sup>, coinciding with a vibrational mode along the Jahn-Teller axis. Our results provide a non-thermal, coherent mechanism to dynamically control the magnetisation in SMMs and open up new molecular design challenges to enhance the change in anisotropy in the excited state, which is essential for future ultrafast magneto-optical data storage devices.

1 Single-Molecule Magnets (SMMs), molecules that show magnetic hysteresis below a certain 2 blocking temperature<sup>1</sup>, show great promise for future applications in data storage devices<sup>2-4</sup> 3 because their small size and well-defined magnetic properties can reduce the size of data bits 4 and therefore increase storage density. The recent observations of hysteresis loops close to<sup>5,6</sup>, 5 or above<sup>7</sup>, liquid nitrogen temperatures (77 K) in lanthanide-based SMMs provide an important 6 step forward, but to implement these molecules in devices methods to control the spins need 7 to be developed. Being able to switch the magnetisation direction in SMMs using femtosecond 8 laser pulses could provide the technology for future ultradense memory devices operating on 9 unprecedented timescales. Because the slow magnetic relaxation in SMMs means that they 10  $\degree$  can retain the magnetisation direction for months<sup>1</sup>, spin-switching in SMMs is advantageous 11 over spin-crossover (SCO) switching in paramagnetic Fe(II) complexes, even though SCO is 12 well studied and known to occur on ultrashort timescales $8-12$ . Light-induced SCO can result in 13 SMM properties in some crystals but on timescales from minutes to hours<sup>13,14</sup>, which is too 14 slow for applications. Despite this potential, there are a limited number of studies of ultrafast 15 dynamics in molecule-based magnets. For example, ultrafast charge-transfer dynamics<sup>15</sup>, 16 phase-transitions<sup>16</sup> and intersystem crossing<sup>17</sup> have been studied in magnetic Prussian blue 17 analogues, and spin state switching has been observed in Cu(II)-based breathing crystals<sup>18</sup>. 18 Magnetic nanotoruses have been studied using transient absorption (TA), identifying 19 lanthanides as trap states for excitons<sup>19</sup>. In this work, we have developed a detailed 20 understanding of the ultrafast photophysics of Mn(III)-based SMMs and prove that coherent 21 vibrational wavepackets modulate the Jahn-Teller (JT) axis, and therefore the magnetic 22 anisotropy, on an ultrafast timescale.

23 Manganese-based coordination complexes, such as  $Mn_{12}^{20,21}$ , have been instrumental in the 24 development of SMMs and are typically magnetically bistable due to a large, negative zero-25 field splitting caused by the magnetic anisotropy of individual Mn(III) ions. The  $3d<sup>4</sup>$  electron 26 configuration leads to an elongation or compression of the axial bonds via the JT distortion. 27 Together with the spin-orbit interaction, this leads to two degenerate magnetic ground states

1 where the ground state spin is saturated either parallel or anti-parallel to the magnetic easy 2 axis. Transiently reducing the anisotropy in SMMs, using femtosecond laser pulses, could 3 provide a method towards achieving optical control of their magnetisation, making use of 4 quantum coherences that can be created using ultrashort laser pulses $^{22}$ . The prototype Mn-5 based SMM  $Mn_{12}$ Ac (Ac = acetate) is promising for exploring optical modulation of the 6 anisotropy because it has been shown that reorienting the JT axis with high pressure can 7 strongly influence the molecules magnetic properties<sup>23</sup>. Similarly, there have been reports of 8 ultrafast spin-switching of Cu(II) molecule-based magnets due to optical modulation of the JT 9 axis<sup>18,24</sup>. However, said species are large and structurally complex, with smaller molecules 10 being better suited to achieving a more detailed understanding of the photophysics. One such 11 example is a family of oxime-based SMMs containing three or six Mn(III) ions whose magneto-12 structural relationship has been extensively investigated<sup>25-29</sup>. Herein, we present ultrafast 13 transient absorption spectroscopy of  $[Mn(III)_3O(Et-sao)_3(b-pic)_3(CIO_4)]$ , or "Mn<sub>3</sub>", which has 14 three high-spin Mn(III) ions arranged in a simple triangle<sup>26</sup> (Figure 1A) and  $[Mn(III)_{6}O_{2}(Et-$ 15 sao) $_6$ (O<sub>2</sub>CPh(Me)<sub>2</sub>)<sub>2</sub>(EtOH) $_6$ ], or "Mn $_6$ ", which contains six high-spin Mn(III) ions arranged in 16 two triangles<sup>30</sup> (Figure 1B). We show that photoexcitation leads to a change in the JT distortion 17 and that a coherent wavepacket is launched towards the new equilibrium bond length on the 18 excited state potential energy surface for both  $Mn_3$  and  $Mn_6$ . The structural rearrangements 19 and a dephasing of the vibrational wavepacket take place on a sub-ps timescale. The excited 20 electronic state decays back to the ground electronic state with a decay constant of  $8 - 9$  ps 21 for both molecules studied. These measurements reveal, for the first time, the possibility to 22 coherently control both the anisotropy and the exchange interaction in SMMs on the 23 femtosecond timescale.



 *Figure 1 Structure of the Mn-based SMMs used in this study. Crystal structures of A Mn3 and B Mn6. Manganese = purple; carbon = grey; oxygen = red; nitrogen = blue; chlorine = green. The hydrogen atoms are omitted for clarity.*

## **Results**

### **Static UV/ Vis absorption spectroscopy**

 Static UV/Vis absorption spectra of both manganese complexes (Figure 2**A**) show almost 8 identical absorption bands (which are also similar to the  $Mn_{12}$  spectrum<sup>31-34</sup>). In the visible region, the spectra are rather unstructured although one weak shoulder at 375 nm can be 10 discerned. MCD measurements by Bradley *et al.*<sup>28</sup> showed that metal-centred transitions are responsible for the absorption above 410 nm. In the ultrafast TA measurements, 400 nm light was used for excitation. This spectral region is tentatively assigned to charge-transfer (CT) transitions due to the large molar absorptivity observed (Figure 2**A**). Ligand-centred ππ\* 14 transitions on the salicylaldoxime ligand show no absorption below 400 nm<sup>35</sup>. The CT transitions are most likely due to ligand-to-metal CT (LMCT), transiently reducing the Mn(III) 16 to Mn(II). However, due to the low symmetry of the molecules, the degeneracy is completely

1 lifted and metal-centred transitions with non-zero extinction coefficients are also expected<sup>36 28</sup>  $32<sup>32</sup>$ . We therefore assign the 375 nm shoulder to a mixture of LMCT transitions and spin-allowed d-d transitions, although CT transitions will most likely dominate due to the larger oscillator strength.



 *Figure 2: Static UV/Vis absorption and ultrafast transient absorption of Mn-based SMMs. A Static absorption spectra of the Mn3 and Mn6 complexes in ethanol showing the molar absorptivity ε as a function of wavelength. B Contour plot of the transient absorption (TA) data of Mn3 after pumping at 400 nm. The pump-probe delay is plotted against the wavelength and the colour code indicates the absorbance change (ΔA). Difference spectra ΔA for selected time delays from the TA data in ethanol after pumping at 400 nm are shown in C for Mn3 and D for Mn6. The sharp features around 400 nm in B – D are due to scattered pump light. E Decay associated spectra (DAS) of the Mn3 data set obtained after a global fit using a sequential tri-exponential fit model, where the pre-exponential factors A and their corresponding time constants are shown in the legend. The 180 fs timescale is just within our temporal resolution and so the DAS are influenced by the difficulties with correctly removing the cross-phase modulation.*

#### **Transient absorption**

 In Figures 2**B – D**, the difference spectra for selected time delays of the TA are shown. The difference spectra for both Mn complexes are similar. Two positive bands, due to excited state absorption (ESA), are observed around 350 nm ("UV-band") and 430 nm ("Vis-band"). The Vis- and UV-bands are broad and are probably comprised of several unresolved peaks. In fact, the Vis band can be seen to separate into two bands at longer time delays with maxima at *ca*. 420 and 500 nm. However, the decay kinetics are very similar for the two sub-bands and because they cannot be resolved at earlier times, we treat them as one ("Vis band"). The maxima of both the UV- and Vis-bands are shifted towards shorter wavelengths for longer 10 time delays for both molecules. Furthermore, the maximum of the Vis-band of Mn<sub>6</sub> is blue 11 shifted in relation to  $Mn_3$  for pump-probe delays longer than 0.5 ps.

 Kinetic traces of the TA measurements at two different wavelengths for both Mn complexes are shown in Figure 3 (further kinetic traces can be found in Figure S2). The 440 nm kinetic 14 trace shows a fast decay during the first few ps and a slower decay back to zero in  $\sim$  20 ps. 15 This is observed for both  $Mn_3$  and  $Mn_6$ . For the 345 nm trace, a very fast initial rise of the 16 absorption change is observed for Mn<sub>3</sub> (Figure 3E). The rise is not observed at 345 nm for Mn6 (Figure 3**G**), although can be discerned at shorter wavelengths (Figure S1**B** and S2**E**). After reaching the maximum absorption change, the UV-bands for both molecules decay back to zero on a similar timescale as the Vis-bands. The Glotaran software was used for a sequential global analysis of the whole data set, which took into account the instrument response function and cross-phase modulation at time-zero. Three exponential decays were 22 needed to obtain a good fit, with corresponding pre-exponential factors  $A_x$  and time constants 23  $T_x$  (x = 1,2,3). For Mn<sub>3</sub>, a fast decay constant of  $T_1$  = 180  $\pm$  10 fs was found and for Mn<sub>6</sub>  $T_1 = 70 \pm 10$  fs was found (70 fs is below our temporal resolution). An intermediate time regime 25 was  $\tau_2$  = 1.8  $\pm$  0.2 ps for Mn<sub>3</sub> and  $\tau_2$  = 1.0  $\pm$  0.3 ps for Mn<sub>6</sub>. The longer time constants were  $\tau_3 = 9 \pm 1$  ps for Mn<sub>3</sub>  $\tau_3 = 8 \pm 1$  ps for Mn<sub>6</sub>. The decay-associated spectra (DAS), corresponding 27 to the spectral dependence of  $A_x$ , for  $Mn_3$  are shown in Figure 2D. The fast initial 180 fs

 component is dominated by ESA in the visible region and is broader and red-shifted compared to the main Vis band dominating the signal in Figures 2**B** – **D**. In addition, the UV region shows a negative amplitude at these time delays, possibly due to ground-state bleach (GSB).



 *Figure 3: Ultrafast transient absorption of Mn-based SMMs. Kinetic traces at A 345 nm and B 440 nm for Mn3. The corresponding data for Mn6 are shown in C and D. The tri- exponential sequential fits for the data are shown as solid magenta lines. The following time constants were obtained for Mn3: τ1 = 180 ± 10 fs, τ2 = 1.8 ± 0.2 ps and τ3 = 9 ± 1 ps, and for*  10 Mn<sub>6</sub>:  $\tau_1$  = 70 ± 10 fs,  $\tau_2$  = 1 ± 0.3 ps and  $\tau_3$  = 8 ± 1 ps. Panels **E** – **H** show early pump-probe *delays of the plots A – D, where the cross-phase modulation and the oscillations can be observed.*

#### 1 **Wave packet dynamics**

2 We clearly observe oscillations superimposed on the transient absorption signals during the 3 first picosecond across the two ESA bands (Figure 3**E** – **H**). In Figure 4, averages over a small 4 wavelength region, corresponding to ca. 1000 cm<sup>-1</sup>, of the residues from the global tri-5 exponential fit of the Vis- and UV-bands are shown. The Fourier analysis of the fit residues 6 are shown in Figure 5**A**. We found that the frequency spectrum is mainly composed of one 7 dominant peak for both Mn complexes, with peaks centred at 172 cm<sup>-1</sup> (177 cm<sup>-1</sup>) for the Mn<sub>3</sub> 8 Vis-band (UV-band) and 189  $cm^{-1}$  (201  $cm^{-1}$ ) for Mn<sub>6</sub> Vis-band (UV-band). We have also 9 performed Raman spectroscopy on crystal grains of the molecular solids to compare the 10 vibrational spectra to the oscillations observed in the transient absorption. The resulting 11 spectra are shown in Figure 5**B**. The Raman spectra for the two molecules are rather similar, 12 although the peaks are somewhat broader for  $Mn_6$ . However, some of the peaks are shifted, 13 and interestingly, the largest shift is for the intense peaks at 213 cm<sup>-1</sup> and 191 cm<sup>-1</sup> for Mn<sub>3</sub> 14 and  $Mn_6$ , respectively. These are in the same region as the ones found in the Fourier analysis 15 of the TA data. We also performed a DFT analysis to calculate the Raman spectrum of  $Mn_3$ 16 (Figure 5**C**). The calculated Raman spectrum agrees well with the measured one. In particular, 17 the peak position in the calculated spectrum at 210 cm<sup>-1</sup> fits very well to the measured peak 18 at 213 cm<sup>-1</sup>. This mode can be described as a collective in-phase asymmetric stretch mode 19 along the JT axis for all three Mn ions (a video can be found in the SI), where the Mn–O bonds 20 are contracted while the Mn–N bonds are extended and there is a flattening of the Mn triangle.



 *Figure 4 Damped oscillations in the TA data. The average of the residues of a triexponential fit in the range A from 346 nm to 357 nm (ΔE = 891 cm−1 ) for the Mn3 UV-band, B from 415 nm to 435 nm (ΔE = 1108 cm−1 ) for the Mn3 Vis-band, C from 344 nm to 357 nm f* (*ΔE* = 1059 cm<sup>−1</sup>) for the Mn<sub>6</sub> UV-band and **D** from 413 nm to 433 nm (ΔE = 1118 cm<sup>−1</sup>) for *the Mn6 Vis-band. An average over a finite bandwidth was used to enable the observation of the oscillations for longer time delays, which improved the frequency analysis of the oscillations. The signal has been fitted with a damped sine-function to highlight that they are mainly composed of one frequency component. The periods of the fits are 185 ± 6 fs (189 ± 3 fs) for the Mn3 Vis-band (UV-band) and 180 ± 6 fs (176 ± 10 fs) for the Mn6 Vis-band (UV-band). An exponential damping function was fitted and the damping time constants were 231 ± 55 fs (293 ± 100 fs) Mn3 Vis-band (UV-band) and 272 ± 65 fs (238 ± 100 fs) for the Mn6 Vis-band (UV-band). The cross-phase modulation at time zero of the experimental data has hindered the determination of the exact phase of the oscillations. It has been removed for clarity.* 



 *Figure 5 Vibrational wavepacket. A Fast Fourier transformation of the average residues of a tri-exponential fit for the Vis- and UV-bands from the data in Figure 4. We found k* wavenumbers of 172  $\text{cm}^{-1}$ (177  $\text{cm}^{-1}$ ) for the Mn<sub>3</sub> Vis-band (UV-band) and 189  $\text{cm}^{-1}$  (201  $\text{cm}^{-1}$ ) *for the Mn6 Vis-band (UV-band). B Raman spectra for the Mn3 and Mn6 complexes obtained from exciting crystal grains non-resonantly at 785 nm. C Calculated Raman spectrum of Mn3.* 

# **Discussion**

 The static absorption spectra of the two complexes show similar bands, which indicates that the optical transitions are to some extent localised, such as LMCT between O/N and Mn or d−d transitions, as previously discussed. The TA results are also similar, which is perhaps not surprising if the excitation is dominated by CT between specific Mn−O/N sites in the molecules. From the transient absorption data for both complexes we extract three time-constants in a sequential decay model. The first time constant is faster than 200 fs for both molecules and 14 the corresponding DAS for this timescale are significantly different to the DAS for the two other timescales (ca. 1-2 and 8-9 ps), both of which show similar spectra with the characteristic UV-

1 and Vis-bands. The A<sub>1</sub> spectrum in Figure 2**E** therefore corresponds to the absorption from the initially excited LMCT state, which absorbs predominantly in the visible spectral region. The lack of absorption in the UV region allows for the GSB to be observed in this short 4 timescale. The  $A_2$  and  $A_3$  DAS are different to  $A_1$ , which implies that there is a change in the electronic character of the excited state<sup>38</sup> and therefore an intermediate state is populated on a <200 fs timescale through internal conversion (IC) either within the LMCT manifold or via back-electron transfer into a metal-centred excited state.

 We argue below that key to interpreting our results comes from realising that the molecules have a strong JT distortion, which introduces axial anisotropy in the system, perpendicular to the plane of the triangle formed by the three Mn(III) ions (Figure 1). One can therefore envisage ESA transitions whose transition dipole moments lie either equatorial (in-plane) or 12 axial (out-of-plane) with respect to the triangle (or triangles in the case of  $Mn_6$ ). The bond length between the Mn and the axial oxygen, connecting the two triangles, is 243 pm. This is much longer than the equatorial Mn−O bonds of 190 pm. The bond strength is therefore considerably weaker along the JT axis than the in-plane bonds. A CT transition into the d- orbitals will induce a change in the charge distribution in the molecule and consequently the JT distortion will be released, which was recently observed in perovskite manganites<sup>39-41</sup>. The release of the JT distortion via the mode identified by the DFT calculations causes a contraction of the axial Mn–O bonds. However, because the equatorial bonds are more restricted due to the larger bond strengths, we observe a larger change in the bond length along the JT axis. Because of the change in the bond lengths, ESA transitions will be affected by the different ligand-proximity to the Mn centres, and therefore the oscillator strength of the ESA will be modulated. Importantly, this effect will be larger for axial transitions than for equatorial transitions, since the bond length change is smaller in the latter case.

 There are several experimental observations that point towards a large motion along the JT 26 axis. By comparing the Mn<sub>3</sub> and Mn<sub>6</sub> results, we can gain some insights into any out-of-plane 27 dynamics because the second triangle in  $Mn<sub>6</sub>$  enforces some constraints on the axial motion

1 in either triangle (Figure 1). The Vis-band peak maximum in the DAS for Mn<sub>6</sub>, for both  $A_2$  and A3 (Figure S1**B**), is blue-shifted with respect to the peak positions in the Mn3 DAS (Figure 2**E**) by 290 cm<sup>-1</sup> for A<sub>2</sub> and 260 cm<sup>-1</sup> for A<sub>3</sub>. In contrast, there is no observable change in the peak 4 position for the UV-bands. We therefore argue that the Vis-band arises from ESA transitions with axial transition dipole moments whereas the UV-band arises from transitions with equatorial transition dipole moments. We observe in the kinetics for both molecules that the magnitude of the change is larger for the Vis-band than the UV-band, as seen in Figure 3. This therefore also points towards a much larger change in bond lengths for the axial bonds than the equatorial bonds, due to the dependence of the oscillator strength on ligand-proximity. We therefore conclude that the JT distortion is indeed relaxed after exciting at 400 nm.

 After the sudden release of the JT distortion, a fast motion out of the Franck-Condon region takes place towards the new bond length in the excited state. The fast motion occurs via the formation of a wavepacket involving quanta of a specific vibrational mode. The wavenumber 14 of the wavepacket coincides with the observed strong Raman modes around 200 cm<sup>-1</sup> in Figure 5**B**, although it is somewhat smaller because of weaker bonds in the excited state. The 16 peaks at 200 cm<sup>-1</sup> in the Raman spectra are strongly shifted for the two molecules, in contrast to the other Raman peaks in the spectra (Figure 5**B**). There is therefore a difference in 18 vibrational energy when there is one ( $Mn<sub>3</sub>$ ) or two ( $Mn<sub>6</sub>$ ) triangles in contact with each other (Figure 1). Therefore, it can be concluded that the vibrational motion involves the out-of-plane JT axis. The other peaks in the Raman spectrum are localised to Mn−O or Mn–N bonds, where it does not matter if there is another Mn triangle in the proximity. The DFT calculations do indeed demonstrate a collective in-phase motion of the Mn ions along the JT axis (Figure 6**B** and supplementary video).

 The dephasing of the wavepacket takes place on a longer timescale (ca. 300 fs) than the lifetime of the initially populated LMCT state and therefore survives the IC into the intermediate electronic state. The 1-2 ps decay constants can be assigned to vibrational cooling via intramolecular vibrational redistribution (IVR), which leads to the observed dephasing of

 the wavepacket. The vibrational cooling can be inferred from the spectral narrowing and blue- shift in the absorption peak, as observed in Figure 3. The faster LMCT state decay and IVR 3 in Mn<sub>6</sub> is due to a higher density of states than in Mn<sub>3</sub>. Since the DAS for the 8-9 ps decay is similar to the 1-2 ps DAS, we argue that this corresponds to the decay of the vibrationally cool intermediate state back to the ground electronic state via IC. The photophysics model is summarised in Figure 6.



 *Figure 6 A Jablonski diagram for the dynamics in Mn3 and Mn6. After exciting with 400nm, 120 fs laser pulses into the LMCT band, a fast decay via internal conversion (IC) takes place into an intermediate state, which leads to a vibrational wavepacket. The wavepacket dephases on a time scale of around 300 fs due to intramolecular vibrational redistribution (IVR) in the intermediate state, which in turn occurs in 1-2 ps. The electronic ground state is formed with a 7-9 ps decay constant. B Illustration of the vibrational mode of the wave packet. The main movement is a collective in-phase oscillation of the bond lengths along the JT axis for all three Mn ions, where the equatorial ligands bond lengths adjust accordingly. When the bond length* 

 *of the JT axis nitrogen is stretched (JT oxygen bond length is shortening), the equatorial ligands also stretch, and vice versa. The atomic displacements are shown in the video in the SI.* 

### **Conclusions**

5 In summary, we have performed transient absorption spectroscopy of  $Mn_3$  and  $Mn_6$  SMMs in ethanol at room temperature. We observed two characteristic ESA bands at ca. 345 and 430 nm after exciting with 400 nm light. We found oscillations superimposed on the decay signals, which were attributed to a vibrational wavepacket. By comparing the peak position of the ESA, decay dynamics, and experimental and calculated Raman spectra of the two molecules, we concluded that ESA transitions with either axial or equatorial transition dipole moments give rise to the Vis- and UV-bands, respectively. Two ESA bands could be fitted with the same time constants but showed different sensitivity to the ensuing structural dynamics in 13 the excited state. The observed differences in the results for  $Mn_3$  and  $Mn_6$  allowed us to conclude that there is a sudden release of the JT distortion after LMCT excitation and this change gives rise to the vibrational wavepacket. The wavepacket dephases on a 300 fs timescale by coupling to other vibrational modes via IVR. Based on the global fit analysis, we conclude that the LMCT state decays into an intermediate state in less than 200 fs. This state 18 in turn decays back to the ground electronic state with a  $8 - 9$  ps time constant.

 Our experimental strategy of comparing molecules with either one or two Mn triangles allowed us to measure the JT distortion dynamics after photoexcitation of two Mn-based SMMs and find that the motion is governed by a coherent vibrational wavepacket. Design strategies for achieving ultrafast coherences in complex chemical systems for control and function-23 enhancement are actively being developed  $^{22}$  and there have recently been several interesting observations in metal complexes, such as retention of vibrational coherence during 25 intersystem crossing in Cr(acac) $_3$ <sup>42</sup>, metal-metal bond modulations in di-Pt(II) complexes<sup>43</sup> and 26 in particular it has been shown that JT distortions, such as in Cu(I) complexes<sup>44</sup>, are important.

1 Our work contributes to this field by demonstrating vibrational coherences in a molecule with 2 as many as six metal ions. There is a peak in the Raman spectrum of the  $Mn_{12}Ac^{45}$  SMM at 209 cm−1 3 and so it is possible that our approach is more general, which is supported by the 4 observation of light-induced magnetisation changes in another  $Mn_{12}$  complex using continuous 5 irradiation<sup>46</sup>. Our results therefore open up the possibility to study and control coherent 6 magnetic interactions on the femtosecond timescale in a large range of SMMs.

### 7 **Materials and Methods**

8 The synthesis of the complexes has been described previously in Ref.<sup>25</sup> for Mn<sub>6</sub> and in Ref.<sup>26</sup> 9 for Mn<sub>3</sub>. For the transient absorption measurement, the Mn<sub>6</sub> and Mn<sub>3</sub> complexes were 10 dissolved in ethanol. The concentration of the Mn<sub>6</sub> solution was 1.8 x 10<sup>-3</sup> mol/l and the 11 concentration of the Mn<sub>3</sub> complex in ethanol was 1.88 x 10<sup>-3</sup> mol/l. A Starna flow cuvette with 12 0.2 mm pathlength was used for the TA measurements with a flow of 8 μl/min.

13 The TA setup is based on the apparatus described in ref. <sup>47</sup>, As the pump beam, the second harmonic (400 nm) of a Coherent Legend Elite laser was used (pulse duration 120 fs and output 800 nm wavelength). The pump pulses were focused into the sample by a f = −500 mm 16 concave mirror producing a spot size of 226 microns ( $1/e<sup>2</sup>$ ). The laser fluence was 3.3 mJ/cm<sup>2</sup>. For the probe and reference beams 1.4 μJ/pulse of the 800 nm fundamental was focused with 18 an f = 100 mm fused silica lens in a 5 mm thick  $CaF<sub>2</sub>$  plate, which was continuously moved in two dimensions, to produce a broadband white light continuum. The white light was collimated with an f = −100 mm concave mirror and the 800 nm fundamental was removed with a 720 nm 21 cut off filter. The detected probe spectrum ranged from 320 to 720 nm. The white light beam was divided with a reflective metallic neutral density filter for probe and reference. The probe light was focused into the sample with an f = −500 mm concave mirror. The probe beam 24 diameter in the sample was 105  $\mu$ m (1/e<sup>2</sup>). To avoid anisotropic signals, the pump-probe polarization angle was set to 54.7° ("magic angle").

 For controlling the time delay between pump and probe, a delay stage with mounted retroreflector was used. For each time delay 1000 spectra were collected. The whole procedure was repeated five times to get 5000 spectra in total for each delay position. A prism was used to disperse the white-light beams onto two fast CCD cameras from Entwicklungsbuero Stresing equipped with Hamamatsu S7031-0906 sensors with 512x58 active pixels. Full binning was used, where the 58 vertical pixel were binned, which allowed a synchronous read-out at 1 kHz for both probe and reference beams.

8 Raman spectroscopy of crystal grains of the Mn<sub>3</sub> and the Mn<sub>6</sub> complexes was performed on a Renishaw Raman microscope with a laser wavelength of 785 nm.

10 The geometry of  $[Mn(III)_3O(Et-sao)_3(b-pic)_3(ClO_4)]$  has been optimised using the unrestricted 11 DFT approach with the Perdew-Burke-Ernzerhof (PBE) functional<sup>48</sup> and the DKH-recontracted 12 def2-SV(P) basis set<sup>49</sup> in the ground state with the Orca package<sup>50</sup>. Relativistic effects were 13 taken into account within the Douglas Kroll Hess at second order (DKH2) approach<sup>51-53</sup> as 14 implemented in Orca<sup>54</sup>. The frequency analysis of the optimised structure in the ground state 15 of spin multiplicity M<sub>s</sub>=13 showed one imaginary frequency (−3.93 cm<sup>-1</sup>). The corresponding normal mode involves the rotation of the phenyl groups around the N-Mn bond which is expected to occur along a flat potential energy curve. We therefore consider the geometry to be close enough from its minimum to conduct further studies.

# **Competing financial interests**

The authors declare no competing financial interests.

# **Data availability**

23 The authors confirm that all relevant data are included in the paper and/or its Supplementary

Raw data are available on reasonable request from the authors.

# **Author contributions**

 FL performed the optical experiments and analysed the data and RMcN synthesized and characterised the samples under the supervision of RI. JE and TJP carried out the DFT calculations. FL, EKB and JOJ conceived the experiments and interpreted the results. FL and

JOJ co-wrote the paper. All authors discussed the results and commented on the manuscript.

# **Acknowledgements**

- This work was supported by funding from the Royal Society of Edinburgh and the Carnegie
- Trust (Collaborative Research Grant). The authors thank M. D. Horbury and V. Stavros for
- allowing us to carry out preliminary measurements in their lab and assistance with these
- measurements. FL and JOJ thank A. Gromov for the help with the Raman spectrometer and
- E. Riedle for helpful advice with building the TA setup. JOJ is a Royal Society of Edinburgh/BP
- Trust research fellow. EKB thanks the EPSRC grants EP/P025986/1 and EP/N01331X/1. TJP
- and JE thank the EPSRC grants EP/R021503/1 and EP/P012388/1.

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